

MONCLER

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DOW JONES SUSTAINABILITY INDICES WORLD AND EUROPE: MONCLER GROUP TOPS THE TEXTILE, APPAREL & LUXURY GOODS INDUSTRY FOR THE FIFTH CONSECUTIVE YEAR

Milan, 9 December 2023 – For the fifth consecutive year, Moncler Group is confirmed in the Dow Jones Sustainability Indices World and Europe, maintaining the top rank in the ‘Textiles, Apparel & Luxury Goods’ sector with the highest score (89/100) in the S&P Global Corporate Sustainability Assessment, as of December 8th, 2023.

The Dow Jones Sustainability Index is a gold standard for corporate sustainability at a worldwide level and a trusted reference standard for investors who include sustainability considerations in the decision-making process of their investments. The index includes the leading sustainability-driven companies based on economic, environmental and social responsibility criteria, which are analyzed by S&P Global, one of the world’s foremost providers of credit ratings, benchmarks and analytics who conducts the assessment of more than 13,000 companies.

“Every day, at Moncler and Stone Island, we work to continue integrating sustainability into our business model. We do it with passion, ingenuity, humility, and necessary concreteness. We do it with the sense of urgency that environmental and social challenges require.

We are on a transformational journey which requires significant changes in the way we work. This collective, transversal path involves those who work within the company as well as those who collaborate with us across the value chain.

This commitment has led us to be part of the Dow Jones Sustainability Indices for the fifth consecutive year with the highest score of the ‘Textiles, Apparel & Luxury Goods’ sector. While we take pride in this achievement, we are aware much remains to be done. We do this out of our firm belief that economic results are important, but so is the way in which they are achieved” comments Remo Ruffini, Chairman and CEO of Moncler S.p.A.

Every year Moncler Group reports on its sustainability performances and targets in the Consolidated Non-Financial Statement. Moncler Group’s Strategic Sustainability Plan 2020-2025 focuses on five strategic drivers: climate action, circular economy, fair sourcing, enhancing diversity, and giving back to local communities.

Moncler’s achievements

- ~90% of electricity used at own directly operated corporate sites worldwide (production sites, offices, logistic hub and stores) from renewable sources in 2022 (estimate 2023: 100%)
- Carbon neutrality maintained at own directly operated corporate sites (production sites, offices, logistic hub and stores) from 2021
- 100% of nylon scraps from own direct sites recycled
- Progressive integration in collections of yarns and fabrics from lower impact materials (recycled, organic or from regenerative agriculture, or certified following specific standards) with the goal of reaching 50% by 2025
- Almost all single-use virgin plastic eliminated
- Enhanced traceability program for key raw materials to enable more precise assessment and management of CO₂ emissions, biodiversity, water and social impacts of sourcing
- Continued energy assessment program to support key suppliers in defining an energy efficiency strategy and solutions reducing CO₂ emissions
- 69% women in total workforce and 51% women in management in 2022
- 108,000 people most in need protected from the cold over the last six years (2017-2022; estimate 2017-2023: around 140,000)

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Commitments to the future – The Sustainability Plan 2020-2025

The Sustainability Plan focuses on five strategic drivers: climate action, circular economy, fair sourcing, enhancing diversity, and giving back to local communities.

The plan includes Greenhouse gas emissions science-based targets, the commitment to reach Net Zero by 2050, the recycling of nylon production fabric scraps at Group sites and supply chain, the use in the collections of 50% of yarns and fabrics from lower impact materials by 2025 (recycled, organic or from regenerative agriculture, or certified following specific standards).

The Sustainability Plan also targets the traceability of raw materials and the continuous improvement of social and environmental standards throughout the supply chain through close collaboration with our business partners.

Moreover, the plan encompasses dedicated internal and external awareness-raising initiatives aimed at fostering and enhancing diversity while promoting an ever more inclusive culture, in addition to obtaining the Equal Pay certification. Moncler Group is further committed to supporting local communities through impactful social projects and to protecting the most vulnerable children and families from the cold.

The full Sustainability Plan is available at the following link:

<https://www.monclergroup.com/en/sustainability/strategy/sustainability-plan>

With its brands Moncler and Stone Island, the latter acquired in March 2021, Moncler Group represents the expression of a new concept of luxury. True to its philosophy “Beyond Fashion, Beyond Luxury”, the Group strategy is centered on experience, a strong sense of purpose and belonging to a community while taking inspiration from the worlds of art, culture, music, and sports. Alongside supporting the individual brands by sharing corporate services and knowledge, Moncler Group aims to maintain its brands’ strong independent identities based on authenticity, constant quest for uniqueness, and formidable ties with their consumer’s communities. Operating in all key international markets, the Group distributes its brands’ collections in more than 70 countries through directly operated physical and digital stores as well as selected multi-brand doors, department stores and e-tailers.

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