HISTORY


## BUSINESS OUTLOOK AND STRATEGY

2021 will be the year in which Stone Island joins Moncler, an important moment in the history and for the strategy of the Group. 2021 will be also the second year of the Covid- 19 pandemic, a year in which the virus will probably continue to affect global economies and demand for luxury goods. Indeed, it is likely, also given the uncertainty for the vaccination timeline, that the measures to limit the spread of the virus could remain in place for a good part of the year with possible negative impacts both on local traffic and, above all, on tourists flows. The Group will continue to work to maintain an agile, flexible and reactive organizational structure, pursuing the implementation of the following strategic lines and with a great focus on the integration of Stone Island in Moncler.

| 1 | CONSOLIDATION IN THE "NEW LUXURY" SECTOR | 2 |
| :--- | :---: | :---: | STRENGTHENING OF THE DIGITAL CULTURE

MONCLER IS READY TO CONSOLIDATE IN THE NEW LUXURY


STONE ISLAND JOINS MONCLER
Stone Island features clear success factors, highly complementary to Moncler


FY 2020 REVENUE ANALYSIS


2015-2020 FINANCIAL RESULTS: KEY HIGHLIGHTS

| Eur m | FY 2015 |  | FY 2016 |  | FY 2017 |  | FY 2018 |  | FY 2019* |  | FY 2020* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues | 880.4 100.0\% |  | 1,040.3 100.0\% |  | 1,193.7 100.0\% |  | 1,420.1 100.0\% |  | 1,627.7 100.0\% |  | 1,440.4 100.0\% |  |
| Yo Y performance | +27\% |  | +18\% |  | +15\% |  | +19\% |  | +15\% |  | -12\% |  |
| by distribution channel |  |  |  |  |  |  |  |  |  |  |  |  |
| Retail | 619.7 | 70\% | 764.2 | 73\% | 892.4 | 75\% | 1,086.5 | 77\% | 1,256.9 | 77\% | 1,089.5 | 76\% |
| Wholesale | 260.7 | 30\% | 276.1 | 27\% | 301.3 | 25\% | 333.6 | 23\% | 370.8 | 23\% | 350.9 | 24\% |
| by geographical area |  |  |  |  |  |  |  |  |  |  |  |  |
| Asia \& Row | 333.5 | 38\% | 418.5 | 40\% | 495.5 | 41\% | 616.1 | 43\% | 715.2 | 44\% | 717.9 | 50\% |
| EMEA | 268.5 | 30\% | 303.3 | 29\% | 352.4 | 30\% | 407.6 | 29\% | 463.5 | 29\% | 379.5 | 26\% |
| Italy | 137 | 16\% | 143.2 | 14\% | 149.3 | 13\% | 167.8 | 12\% | 185.0 | 11\% | 122.3 | 9\% |
| Americas | 141.4 | 16\% | 175.3 | 17\% | 196.5 | 16\% | 228.5 | 16\% | 263.9 | 16\% | 220.7 | 15\% |
| Gross Margin | 654.9 | 74.4\% | 788.0 | 75.7\% | 917.5 | 76.9\% | 1,099.8 | 77.4\% | 1,265.0 | 77.7\% | 1,089.6 | 75.6\% |
| EBIT | 252.7 | 28.7\% | 297.7 | 28.6\% | 340.9 | 28.6\% | 414.1 | 29.2\% | 475.4 | 29.2\% | 368.8 | 25.6\% |
| Net income | 167.9 | 19.7\% | 196.0 | 18.8\% | 249.7 | 20.9\% | 332.4 | 23.4\% | 361.5 | 22.2\% | 300.4 | 20.9\% |
| CAPEX | 66.2 |  | 62.3 |  | 72.5 |  | 91.5 |  | 120.8 |  | 90.4 |  |
| Net Cash/(Debt) | (49.6) |  | 105.8 |  | 304.9 |  | 450.1 |  | 662.6 |  | 855.3 |  |
| Retail stores (\#) | 173 |  | 190 |  | 181 |  | 193 |  | 209 |  | 219 |  |

(*) Including IFRS 16 impacts; $\left({ }^{* *}\right)$ As of 31 December 2020 the Group accounted lease liabilities for 640.3 million euros compared to 639.2 million euros as of 31 December 2019

MONCLER BORN TO PROTECT SUSTAINABILITY STRATEGIC PLAN

Dow Jones Sustainability Indices Sustainability Indices

Act on climate change

REDUCING EMISSIONS. Embracing clean energy



Nurture Genius

WELCOMING EVERYONE. CELEBRATING DIVERSITY EVERYWHERE. EXPRESSING OURSELVES ALWAYS

## Give Back

SUPPORTING LOCAL
COMMUNITIES. DONATING TIME AND VALUE. SHARING WARMTH

CORPORATE GOVERNANCE: LATEST KEY HIGHLIGHTS

## Remuneration policy <br> Long-term incentive system approved on 11 June 2020 with the new 2020 Performance Shares Plan

## SHAREHOLDING

|  |  |
| :--- | ---: |
| Ruffini Partecipazioni S.r.l. | $22.5 \%$ |
| BlackRock Inc. | $5.2 \%$ |
| Capital Research and Mgmt Company | $5.1 \%$ |
| Invesco Ltd | $3.0 \%$ |
| Morgan Stanley Asia Limited | $3.0 \%$ |
| Treasury Shares | $1.7 \%$ |
| Market | $59.5 \%$ |

Renewal of the Board of Statutory Auditors
2 women out of 3 in place until the approval of FY 2022 Financial Results

FINANCIAL CALENDAR
Thursday, 22 April 2021
AGM - Q1 2021 Interim Management Statement

Please scan the QR-Code with your smartphone or tablet's camera to download the presentation


