

Registered Office in Milan (Italy), Via Stendhal, no. 47, 20144
Share Capital Euro 54,736,558.00 fully paid-in
Companies' Register of Milan, taxpayer's code and VAT number 04642290961
Economic and Administrative Repertory number 1763158

EXCERPT OF THE NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

All the Shareholders entitled to participate and vote are hereby invited to attend the Ordinary Shareholders' Meeting on 21 April 2022, at 2:00 p.m., with a single call, which shall be deemed to be held at the offices of Moncler S.p.A. ("Moncler" or the "Company") in Milan (Italy), at Via Andrea Solari no. 33, to discuss and resolve upon the following

AGENDA

- 1. Financial Statements for the fiscal year as of December 31, 2021 and allocation of the Fiscal Year profits:
 - 1.1 Approval of the Financial Statements for the fiscal year as of December 31, 2021 accompanied by the Management Report of the Board of Directors, the Report of the Board of Statutory Auditors and the Report of the Auditing Firm. Presentation of the Consolidated Financial Statements as of December 31, 2021. Presentation of the Consolidated non-Financial Statements prepared in accordance with Legislative Decree no. 254/16; Related and consequent resolutions;
 - 1.2 Allocation of the results of the Fiscal Year. Related and consequent resolutions.
- 2. Report on the policy regarding remuneration and fees paid of Moncler, drawn up pursuant to Art. 123-ter, of the Legislative Decree of February 24, 1998 no. 58 and of Art. 84-quater of Consob Regulation No. 11971/1999:
 - 2.1 Binding resolution on the first section relating to the remuneration policy, drawn up pursuant to Art. 123-ter, paragraph 3, of the Legislative Decree of February 24, 1998 no. 58; Related and consequent resolutions;
 - 2.2 Non-binding resolution on the second section relating to the fees paid, drawn up pursuant to Art. 123-ter, paragraph 4, of the Legislative Decree of February 24, 1998 no. 58; Related and consequent resolutions.
- 3. Authorization to the purchase and disposal of treasury shares pursuant to Artt. 2357, 2357-ter of the Italian Civil Code, Art. 132 of the Legislative Decree no. 58/1998 and Art. 144-bis of the CONSOB Regulation adopted with Resolution no. 11971 of May 14, 1999, after revocation, for the portion not implemented, of the resolution on the authorization approved by the ordinary Shareholders' Meeting on April 22, 2021. Related and consequent resolutions.
- 4. Appointment of the Board of Directors:
 - 4.1 Determination of the number of members of the Board of Directors;

- 4.2 Determination of the duration of the appointment of the Board of Directors;
- 4.3 Appointment of the members of the Board of Directors;
- 4.4 Appointment of the Chairman;
- 4.5 Appointment of the Vice Chairman;
- 4.6 Determination of the remuneration of the members of the Board of Directors.
- 5. Incentive plan on ordinary shares of Moncler S.p.A., named "Performance Shares Plan 2022", reserved to executive directors, employees and/or collaborators and/or consultants of Moncler and of its subsidiaries. Related and consequent resolutions.

Pursuant to art. 106, paragraph 4, of Decree Law no. 18 of March 17, 2020 as extended by effect of Art. 3, Legislative Decree 228/2021, paragraph 1, as converted with amendments by Law No. 15/2022, participation in the Shareholders' Meeting of those entitled to vote shall take place exclusively through the designated representative pursuant to Art. 135-undecies of Legislative Decree no. 58/1998. For this purpose, the Company has appointed Spafid S.p.A., which shall be granted with a proxy in the manner and under the conditions indicated in the full version of the notice of call, available on the Company's website http://www.monclergroup.com, "Governance/Shareholders' Meetings" Section.

For any further information on the share capital and shares with voting rights, the right to intervene (which may only be exercised through the designated representative) and vote (record date: <u>8 April 2022</u>), the right to request additions to the agenda of the meeting and to submit new proposals for resolutions, the power to submit motions of resolutions before the Shareholders' Meeting, and on all information and terms required by the applicable laws, please see the full version of the notice of call, available on the Company's website (http://www.monclergroup.com, "Governance/Shareholders' Meetings" Section), as well as well as at the mechanism for the central storage of regulated information "eMarket STORAGE".

The reports of the Directors and the full text of the proposed resolutions and the further documents regarding the Shareholders' Meeting set forth by the applicable laws will be made available to the public within the terms provided for by the applicable law at the Company's registered offices in Via Stendhal 47, 20144 Milan (Italy) and on the Company's website (http://www.monclergroup.com, under the "Governance/Shareholders' Meeting" Section), as well as at the mechanism for the central storage of regulated information "eMarket STORAGE".

Milan, 11 March 2022

For the Board of Directors
The Chairman, Remo Ruffini